

BUENA PARK LIBRARY DISTRICT

RESOLUTION NO. 2026-17

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE BUENA PARK LIBRARY DISTRICT OF ORANGE COUNTY
TO ESTABLISH A SALARY SCHEDULE FOR EMPLOYEES OF THE
BUENA PARK LIBRARY DISTRICT
EFFECTIVE JUNE 26, 2026**

WHEREAS, on July 1, 2025, Resolution No. 2025-7 was adopted by the Board of Library Trustees ("Board") of the Buena Park Library District ("District") thereby adopting the Salary Schedule ("Schedule"); and

WHEREAS, the Salary Schedule includes the salary ranges for all District employees, both full-time and part-time positions; and

WHEREAS, the Salary Schedule is compliant with the 2026 State of California mandated minimum wage.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Buena Park Library District as follows:

Section 1. The Board of Trustees of the Buena Park Library District hereby repeals Resolution No. 2025-7 by approving this Salary Schedule Resolution with job titles and salary schedules for Buena Park Library District employees as set forth in Exhibit A, Salary Schedule, attached hereto and incorporated herein by reference.

Section 2. The Salary Schedule reflects internal realignment adjustments from the prior Salary Schedule for both full-time and part-time positions, excluding the Library Director position, based on the Classification and Compensation Study report completed in June 2026.

Section 3. The effective date of the Salary Schedule shall be the first pay period in FY 2026-2027, which begins on June 26, 2026.

Section 4. The effective date of this Resolution shall be June 26, 2026, and supersedes all prior Salary Schedules.

Section 5. The Board of Trustees of the Buena Park Library District authorizes the Library Director, or his/her designee, to make minor, non-substantive changes to the Master Salary Schedule and any related policies, procedures, or documents necessary to implement these provisions.

PASSED AND ADOPTED by the Board of Trustees of the Buena Park Library District on this 23rd day of June, 2026, by the following vote:

AYES: Estrada, Rams, Solorzano
NOES: _____
ABSTAIN: _____
ABSENT: Jensen, Quintero

BUENA PARK LIBRARY DISTRICT

By: _____

Brenda Estrada
President, Library Board of Trustees

ATTEST:

By: _____

Richard Rams
President Pro Tem

Buena Park Library District
Salary Schedule
Effective June 26, 2026

JOB CODE	CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
207	Administrative Assistant						
	Hourly Rate:	31.33	32.90	34.55	36.27	38.09	39.98
	Monthly Rate:	5,431.30	5,701.80	5,988.22	6,287.01	6,601.71	6,930.56
	Annual Pay:	65,175.55	68,421.60	71,858.59	75,444.10	79,220.54	83,166.72
214	Administrative Specialist						
	Hourly Rate:	35.58	37.36	39.23	41.19	43.25	45.41
	Monthly Rate:	6,167.11	6,475.46	6,799.24	7,139.20	7,496.16	7,870.97
	Annual Pay:	74,005.31	77,705.58	81,590.86	85,670.40	89,953.92	94,451.62
106	Business Officer						
	Hourly Rate:	41.51	43.59	45.77	48.06	50.46	52.98
	Monthly Rate:	7,195.87	7,555.67	7,933.45	8,330.12	8,746.63	9,183.96
	Annual Pay:	86,350.48	90,668.00	95,201.40	99,961.47	104,959.54	110,207.52
104	Circulation Services Supervisor						
	Hourly Rate:	32.80	34.44	36.16	37.97	39.87	41.86
	Monthly Rate:	5,685.12	5,969.38	6,267.84	6,581.24	6,910.30	7,255.81
	Annual Pay:	68,221.44	71,632.51	75,214.13	78,974.84	82,923.58	87,069.76
201	IT Systems Specialist						
	Hourly Rate:	35.58	37.36	39.23	41.19	43.25	45.41
	Monthly Rate:	6,167.13	6,475.49	6,799.27	7,139.23	7,496.19	7,871.00
	Annual Pay:	74,005.61	77,705.89	81,591.19	85,670.75	89,954.29	94,452.00
201	IT Systems Specialist (Y-Rate)						
	Hourly Rate:	40.11	42.12	44.22	46.43	48.75	51.18
	Monthly Rate:	6,951.78	7,300.07	7,664.28	8,047.94	8,449.27	8,871.82
	Annual Pay:	83,421.31	87,600.86	91,971.36	96,575.23	101,391.26	106,461.89
206	Librarian I						
	Hourly Rate:	32.95	34.60	36.33	38.15	40.05	42.06
	Monthly Rate:	5,711.55	5,997.13	6,296.99	6,611.84	6,942.43	7,289.55
	Annual Pay:	68,538.64	71,965.57	75,563.85	79,342.04	83,309.14	87,474.60
205	Librarian II						
	Hourly Rate:	36.61	38.44	40.37	42.38	44.50	46.73
	Monthly Rate:	6,346.17	6,663.48	6,996.65	7,346.49	7,713.81	8,099.50
	Annual Pay:	76,154.04	79,961.74	83,959.83	88,157.82	92,565.71	97,194.00
210	Library Assistant						
	Hourly Rate:	27.11	28.46	29.88	31.38	32.95	34.60
	Monthly Rate:	4,698.45	4,933.37	5,180.04	5,439.04	5,710.99	5,996.54
	Annual Pay:	56,381.35	59,200.42	62,160.44	65,268.46	68,531.89	71,958.48
101	Library Director (Employment Contract)						
	Hourly Rate:						88.55
	Monthly Rate:						15,348.67
	Annual Pay:						184,184.00
208	Library Programs Coordinator						
	Hourly Rate:	31.17	32.73	34.37	36.09	37.89	39.78
	Monthly Rate:	5,403.21	5,673.37	5,957.04	6,254.89	6,567.64	6,896.02
	Annual Pay:	64,838.55	68,080.48	71,484.51	75,058.73	78,811.67	82,752.25
102	Library Services Manager						
	Hourly Rate:	49.41	51.88	54.48	57.20	60.06	63.06
	Monthly Rate:	8,564.67	8,992.90	9,442.55	9,914.68	10,410.41	10,930.93
	Annual Pay:	102,776.04	107,914.84	113,310.58	118,976.11	124,924.91	131,171.16

Buena Park Library District
Salary Schedule
Effective June 26, 2026

JOB CODE CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
209 Library Technician						
Hourly Rate:	27.11	28.46	29.88	31.38	32.95	34.60
Monthly Rate:	4,698.45	4,933.37	5,180.04	5,439.04	5,710.99	5,996.54
Annual Pay:	56,381.35	59,200.42	62,160.44	65,268.46	68,531.89	71,958.48
204 Senior Librarian						
Hourly Rate:	40.27	42.29	44.40	46.62	48.95	51.40
Monthly Rate:	6,980.79	7,329.83	7,696.32	8,081.13	8,485.19	8,909.45
Annual Pay:	83,769.45	87,957.92	92,355.81	96,973.61	101,822.29	106,913.40
215 Senior Library Technician						
Hourly Rate:	29.82	31.31	32.87	34.52	36.24	38.05
Monthly Rate:	5,168.29	5,426.71	5,698.04	5,982.94	6,282.09	6,596.19
Annual Pay:	62,019.49	65,120.46	68,376.48	71,795.31	75,385.07	79,154.33
105 Technology & Support Services Supervisor						
Hourly Rate:	42.14	44.25	46.46	48.78	51.21	53.77
Monthly Rate:	7,303.61	7,669.58	8,053.24	8,454.58	8,877.13	9,320.90
Annual Pay:	87,643.30	92,035.01	96,638.88	101,454.91	106,525.54	111,850.75
212 Library Clerk - PT						
Hourly Rate:	21.10	22.16	23.27	24.43	25.65	26.94
Monthly Rate:	3,657.99	3,841.86	4,032.81	4,234.36	4,446.52	4,669.29
Annual Pay:	43,895.90	46,102.37	48,393.70	50,812.32	53,358.24	56,031.46
213 Library Page - PT						
Hourly Rate:	16.90	17.75	18.64	19.56	20.54	21.57
Monthly Rate:	2,929.58	3,076.32	3,230.14	3,391.02	3,560.75	3,739.32
Annual Pay:	35,154.91	36,915.84	38,761.63	40,692.29	42,729.02	44,871.84