



**Buena Park Library District Salary Schedule FY 22-23
Effective 07/01/2022**

CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Library Director	65.38	68.65	72.09	75.69	79.47	83.45
Circulation Services Supervisor						
Library Services Supervisor						
Technology & Support Svc Supervisor	38.93	40.87	42.92	45.06	47.32	49.68
Business Officer						
IT Systems Specialist	37.05	38.91	40.85	42.89	45.04	47.29
Facilities Maintenance Supervisor	35.27	37.03	38.88	40.83	42.87	45.01
Librarian III	34.41	36.13	37.93	39.83	41.82	43.91
Librarian II	32.75	34.39	36.11	37.91	39.81	41.80
Librarian I	29.67	31.15	32.71	34.35	36.06	37.87
Administrative Assistant	28.95	30.39	31.91	33.51	35.18	36.94
Library Assistant						
Library Technician						
Senior Library Clerk	23.76	24.94	26.19	27.50	28.88	30.32
Library Clerk	19.50	20.47	21.50	22.57	23.70	24.89
Library Page	15.61	16.39	17.21	18.07	18.98	19.93

BUENA PARK LIBRARY DISTRICT EMPLOYEE COMPENSATION

As of August 13, 2021

Classification	FTE	Hourly Wage	Annual Salary	Over-time Pay	Other Pay*	Pension Benefit Formula	Employer Contribution Rate	Employer Share of PERS Retirement	Health/Dental/ Vision	Life/LTD/A D&D	Total Compensation
Library Director	1.00	\$69.31	\$144,164.80	\$0.00	\$0.00	2% @55	10.340%	\$14,925.56	\$9,724.86	\$643.20	\$169,458.42
Business Officer	1.00	\$43.31	\$90,084.80	\$0.00	\$0.00	2% @55	10.340%	\$9,640.80	\$11,498.94	\$605.40	\$111,829.94
Administrative Assistant	1.00	\$33.83	\$70,366.40	\$0.00	\$0.00	2% @62	7.590%	\$5,365.10	\$9,597.54	\$515.88	\$85,844.92
Library Services Supervisor	1.00	\$43.33	\$90,126.40	\$0.00	\$0.00	2% @62	7.590%	\$6,864.78	\$9,687.06	\$605.40	\$107,283.64
Facilities Maintenance Sup.	1.00	\$35.61	\$74,068.80	\$0.00	\$0.00	2% @62	7.590%	\$5,645.90	\$12,615.42	\$533.76	\$92,863.88
Circulation Services Supervisor	1.00	\$39.30	\$81,744.00	\$0.00	\$0.00	2% @55	10.340%	\$8,476.52	\$12,628.74	\$547.08	\$103,396.34
Tech & Support Svc. Sup.	1.00	\$41.27	\$85,841.60	\$0.00	\$0.00	2% @62	7.590%	\$6,539.52	\$9,664.62	\$582.96	\$102,628.70
IT Systems Specialist	1.00	\$35.63	\$74,110.40	\$0.00	\$0.00	2% @62	7.590%	\$5,649.28	\$9,615.42	\$533.76	\$89,908.86
Librarian III	1.00	\$38.30	\$79,664.00	\$0.00	\$0.00	2% @62	7.590%	\$6,070.74	\$9,624.42	\$542.76	\$95,901.92
Librarian II	1.00	\$31.49	\$65,499.20	\$0.00	\$0.00	2% @62	7.590%	\$4,995.64	\$9,575.10	\$493.44	\$80,563.38
Librarian II	1.00	\$31.49	\$65,499.20	\$0.00	\$0.00	2% @62	7.590%	\$4,995.64	\$9,575.10	\$493.44	\$80,563.38
Librarian II	1.00	\$31.49	\$65,499.20	\$0.00	\$0.00	2% @62	7.590%	\$4,995.64	\$9,575.10	\$493.44	\$80,563.38
Library Assistant	1.00	\$29.15	\$60,632.00	\$0.00	\$0.00	2% @ 60	8.650%	\$5,268.90	\$12,539.22	\$457.56	\$78,897.68
Senior Library Clerk	1.00	\$25.18	\$52,374.40	\$0.00	\$0.00	2% @62	7.590%	\$3,999.32	\$9,516.90	\$435.24	\$66,325.86
Library Assistant	1.00	\$29.15	\$60,632.00	\$0.00	\$0.00	2% @62	7.590%	\$4,626.18	\$9,552.78	\$471.12	\$75,282.08
Library Technician	1.00	\$27.77	\$57,761.60	\$0.00	\$0.00	2% @62	7.590%	\$4,408.30	\$9,539.22	\$457.56	\$72,166.68
PART TIME EMPLOYEES											
Clerk I	0.50	\$23.02	\$21,546.72	\$0.00	\$0.00	2% @55	10.400%	\$2,887.04	\$0.00	\$0.00	\$24,433.76
Clerk I	0.50	\$23.02	\$3,591.12	\$0.00	\$0.00	2% @55	10.340%	\$1,246.44	\$0.00	\$0.00	\$4,837.56
Library Assistant	0.50	\$22.32	\$20,891.52	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$20,891.52
Clerk I	0.50	\$20.67	\$19,347.12	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$19,347.12
Clerk I	0.50	\$19.69	\$18,429.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$18,429.84
Clerk I	0.50	\$22.79	\$21,331.44	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$21,331.44
Clerk I	0.50	\$18.75	\$17,550.00	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$17,550.00
Clerk I	0.50	\$22.79	\$21,331.44	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$21,331.44
Clerk I	0.50	\$23.93	\$22,398.48	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$22,398.48
Clerk i	0.50	\$18.75	\$17,550.00	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$17,550.00
Clerk I	0.50	\$20.67	\$19,347.12	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$19,347.12
Clerk I	0.50	\$22.79	\$21,331.44	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$21,331.44
Clerk I	0.50	\$23.93	\$22,398.48	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$22,398.48
Clerk I	0.50	\$23.93	\$22,398.48	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$22,398.48
Page	0.50	\$15.01	\$14,049.36	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$14,049.36
Page	0.50	\$15.01	\$14,049.36	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$14,049.36
Page	0.50	\$15.01	\$14,049.36	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$14,049.36

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As of August 13, 2021

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Page	0.50	\$16.55	\$15,490.80	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$15,490.80
Page	0.50	\$19.16	\$17,933.76	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$17,933.76
Page	0.50	\$15.01	\$14,049.36	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$14,049.36
Page	0.50	\$15.01	\$14,049.36	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$14,049.36
Page	0.50	\$15.01	\$14,049.36	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$14,049.36

Full-time Employees receive 12 paid holidays, plus one floating holiday.
Tier 2 CalPERS members pay a 7% contribution rate to CalPERS Retirement System. PEPRA CalPERS members pay a 6.75% contribution rate to CalPERS Retirement System. Classic CalPERS members pay a 7% contribution rate to CalPERS Retirement System. CalPERS members hired after January 1, 2012, pay the same contribution rate as the employer.

*Other Pay includes employer-paid fees, deferred compensation, incentive bonus, auto allowance, pay in lieu of time off and on-call pay.